

Board of Directors' Meeting Minutes

NAMI Whatcom

January 13, 2022

Virtual (Zoom)

Approved by Motion 2022-02-10.1a

Present

Board: Rosemary Webb (President), Brian Estes (VP), Tom Scott (Secretary), Kim Brown (Treasurer), Mieka Rhoades and Chris Ohana..

Staff: Kim Sauter.

Volunteers: None.

Guests: None.

Absent

Board (Excused): Blaire Sebren.

Board: Tom Scott (Secretary).

Called to Order by Rosemary 12:01pm.

Reading of Mission Statement

Consent Agenda: Motion 2022-01-13.1 Accept the consent agenda as amended (dropping December Minutes) and amended.

Passed unanimously.

- **2021-01-13.1a** Approve 2021 Treasurer's Report.
- **2021-01-13.1b** Approve Director's Report as presented.

2022 Budget Proposal and Compilation Report - Rosemary

General presentation followed by open discussion.

Strategic Plan Update – Kim S., Chris & Rosemary

Board Elections

General discussion about the election to be held at the Annual General Meeting on January 24th.

Lobby Day – Brian, Chris & Kim S.

Lobby "Day" will be the week of February 21st online.

Board Officers - Rosemary

An outline was presented of the roles and responsibilities of the Board Officers. The Officers will be elected by the new Board immediately after the coming General Membership Meeting in a Special Board Meeting solely for that purpose.

EDI Training – Kim S

NAMI Washington is presenting the trainings from February through June. Accessibility was discussed.

Public Policy - Brian

State committee-adding Medicare funding for providers.

Increased funding for Crisis Triage Centers.

Main Board Meeting Adjourned (to Executive Session) 1:03pm (Called Rosemary).

Executive Session Regarding Staff Wage Rates - Rosemary

Rosemary proposed wage raises for the two paid staff.

- Executive Director to \$22/hr;
- Peer Program Coordinator to \$15/hr.

Effective date: January 1, 2022.

Motion 2022-01-13.2 Approve the proposed wage rates and the effective date. **Moved Brian, Mieka. Passed unanimously.**

Executive Session Adjourned 1:35pm (Called Rosemary).

Action Items (outstanding from previous meetings)

- Board members – Provide regular, preferably monthly financial contributions. – Ongoing.
- Kim – Poll Board members for fundraising networking leads. – Ongoing.
- All – Recruit Peer and Peer Ally Board Member Candidates. – Ongoing.
- Brian – NAMI Whatcom inquiry to Washington regarding how Op Ed was formulated.
- Board – Adjust Board terms to “balance” them for elections. – After Annual Elections.

Action Items (from this meeting)

- Rosemary, Brian, Mieka & Chris – Bios (original/updated) as required for Annual Board of Directors' Election.
- Tom & Kim – Create/issue announcement for Annual General Membership Meeting, including agenda and director nominations (with bios) – During week or two after December Board Meeting.

Parked/Tabled Items

- Brian to keep Board up to date on activities of Public Policies Committee particularly on the “Behavioral Framework” document.
- Under Policies (Subcommittee) review and determine “Standing” and “Ad hoc” committees as Policies and NOT as part of the Bylaws (which do not currently specify).
- At Annual Board Meeting after Officers Election, formally note the appointed officers such as X Liaisons so that Board and other members may know to whom to refer when needed.

Supporting/Related Resources

- None.

Respectfully submitted,

Rosemary, President